

**Salary Table 2026-KC (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 18.97%**  
**For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS**  
**Total Increase: 1%**  
**Effective January 2026**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,868	\$ 27,769	\$ 28,662	\$ 29,552	\$ 30,443	\$ 30,966	\$ 31,849	\$ 32,739	\$ 32,776	\$ 33,607
2	30,210	30,929	31,930	32,776	33,143	34,117	35,091	36,066	37,040	38,014
3	39,560	40,659	41,758	42,858	43,957	45,056	46,156	47,255	48,354	49,453
4	44,406	45,639	46,873	48,107	49,340	50,574	51,808	53,042	54,275	55,509
5	51,061	52,441	53,821	55,201	56,581	57,961	59,341	60,721	62,101	63,481
6	53,841	55,379	56,918	58,456	59,994	61,532	63,071	64,609	66,147	67,686
7	58,122	59,831	61,541	63,250	64,960	66,670	68,379	70,089	71,798	73,508
8	60,580	62,472	64,365	66,258	68,151	70,044	71,936	73,829	75,722	77,615
9	64,821	66,912	69,004	71,095	73,187	75,278	77,370	79,461	81,553	83,644
10	71,381	73,683	75,985	78,287	80,589	82,891	85,193	87,495	89,797	92,099
11	75,897	78,427	80,958	83,488	86,019	88,549	91,080	93,610	96,141	98,671
12	90,968	94,001	97,033	100,066	103,098	106,131	109,163	112,196	115,228	118,261
13	108,173	111,779	115,385	118,991	122,597	126,203	129,809	133,415	137,021	140,627
14	127,829	132,090	136,352	140,613	144,875	149,136	153,398	157,659	161,921	166,182
15	150,359	155,371	160,383	165,396	170,408	175,420	180,432	185,444	190,457	195,469

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>